

Scouts Queensland Strategic Plan 2023 - 2028

Our Vision

For Scouting to be seen as the pre-eminent youth organisation in Queensland.

Our Purpose

The purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social, and spiritual potentials as individuals, as responsible citizens and as members of their local, national, and international communities.

Our Motto

The motto of the Scout Association of Australia is "Be Prepared".



Scouts
QUEENSLAND

**“EMPOWERING
YOUNG PEOPLE
TO THEIR FULL
POTENTIAL
THROUGH OUR
YOUTH PROGRAM”**



MEMBER EXPERIENCE

As an organisation we provide:

High quality programs centred around young people in safe environments which are Adventurous, Fun, Challenging and Inclusive.

A personal development opportunity for Adult Members coupled with outdoor adventure and community service.

An opportunity for young people to make decisions.

Youth events at all levels that align to the Youth Program.

Brand awareness for parents, adults and the community regarding the development and growth of young people.



PEOPLE & CULTURE

Our People:

Provide a safe and inclusive environment for all.

Recognise and value our volunteers.

Embrace and celebrate diversity and inclusion.

Have Child Protection and promoting safety at their core.

Reinforce and support Scouts brand in the community.

Seek out "Retention and Growth" opportunities.

Acknowledge we are all "One Team" delivering "Our Purpose" through One Program.

Develop, train, mentor and support our volunteers.



SUSTAINABILITY

As an organisation we:

Are innovative and responsive with a strategic approach to growth and strengthening Scout Groups.

Ensure our infrastructure allows sustainable growth and ongoing delivery of the Member experience.

Receive positive community recognition for our contribution.

Seek alternate revenue sources to maintain financial stability.

Address challenges with a particular focus on: The changing face of volunteering; Program delivery diversification; Adapting to community expectations; Addressing youth and adult expectations; Addressing provisions for Redress and Civil Claims.

Maintain and record our history and share it with all Members.

Have an embedded action for sustainable development, which supports a focus for a more positive environmental impact across the Branch.



OPERATIONS

We are an organisation that:

Manages its assets effectively, efficiently, and in compliance with legal requirements.

Continuously improves its documentation, policies, standards and processes in line with its document hierarchy.

Is well governed in line with its constitution and legislation.

Adopts modern technologies to support an efficient and effective business model.

Adapts to change and supports transitions to any new environment.

Scouting delivers to our communities resilient young people who have gained leadership experience, are physically active and who care for others.